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ECALIBER (Canada) Inc.

Chief Operating Officer – Temp Position (Maternity leave)

Ecaliber (Canada) Inc. is the largest provider of hosted CIS Solutions in the province of Ontario and offers a broad spectrum of services and solutions to help companies improve their efficiency, effectiveness and ability to serve their customers. With a full suite back office software solutions and services, as well as a full meter shop for both electric and water meters; Ecaliber Inc. is an industry leader.

As COO, you will report to the Board of Directors and are responsible for implementing strategic and operational business plans and programs, budgeting, management of business operations and project management. This is a hands-on position. There is potential for long-term senior level employment within the ERT Corporation Family of Companies, pending performance metrics were met and/or exceeded.

AREAS OF RESPONSIBILITY:

- Planning, directing and coordinating the activities required to implement the strategic plan and achieve the approved goals
- Preparation of annual operating and capital budgets
- Providing effective and dynamic leadership to team while maintaining positive relationship with employees
- Effectively develop and manage key financial and departmental metrics of the business
- Pursuit of business opportunities and product and service enhancements
- Build strong client relationships to support existing business and potential opportunities
- Identify and manage risk through appropriate risk mitigation practices
- Participation and reporting in various meetings, including Board, Executive and Annual General Meetings

REQUIREMENTS:

- MBA or other related discipline (or equivalent work experience) and a minimum of 10 years managerial experience (preferably in a senior leadership role)
- In-depth knowledge of utility industry and regulatory environment
- Excellent organizational, interpersonal, and negotiating skills
- Strong problem solving and decision-making skills in dealing with various ambiguous situations
- Excellent verbal and written communication skills
- Advanced computer skills in Microsoft Office
- Flexibility for after hours work related to items requiring timely action and/or response

COMPENSATION: Base salary is negotiable.

TERMS OF CONTRACT: Minimum 12 months

TO APPLY: Submit your resume to Laurie Palmer at lpalmer@ecaliberinc.com

DEADLINE: July 10, 2009